

Position Description - Paediatric Psychologist (Warrnambool)

About Us

CapacityPlus is a well-established private practice with offices in Warrnambool and Melbourne. We support individuals across metropolitan and regional Victoria and have a strong reputation for delivering outstanding care to individuals of all ages and backgrounds within our community.

Our paediatric service is dedicated to providing high-quality, evidence-based assessments and interventions to children, adolescents, and families. Our team of psychologists operate across Melbourne, Geelong, and Warrnambool and work closely with schools, allied health providers and medical professionals, to support cognitive, academic, emotional, and developmental outcomes. Our approach combines clinical excellence with compassion, collaboration, and a strong dedication to supporting children's development and wellbeing.

The Role

CapacityPlus is seeking a Paediatric Psychologist to join our growing team. The successful candidate will conduct comprehensive cognitive and neurodevelopmental assessments, and provide clear and meaningful feedback to families and referrers.

CapacityPlus has established partnerships within the South West community, including with Aboriginal Co-ops, family services and community organisations, as well as strong connections with NDIS providers. You will work with a diverse caseload which includes children and adolescents with autism, learning disorders, ADHD, acquired brain injury, foetal alcohol spectrum disorder, and other neurodevelopmental conditions.

This role offers flexibility with preferred days of work. The ideal candidate will have availability for at least 2 days per week. Whilst part-time or full-time availability is desired, there is opportunity for a contractor-type arrangement and applicants seeking more casual work or an introduction to private practice are still encouraged to apply.

We are a friendly and very supportive team. You will have plenty of access to individual and peer supervision, as well as significant administrative support.

Key Responsibilities

- Conduct comprehensive cognitive and developmental assessments including assessing for autism, ADHD and intellectual disability.
- Integrate cognitive, behavioural, academic, and emotional information into clear diagnostic formulations.
- Prepare high-quality written reports with practical, evidence-based recommendations.
- Provide feedback to families in a practical and neuroaffirming manner
- Liaising with schools, allied health teams and referring professionals as needed.
- Participate in professional development, supervision, and peer consultation.
- Engage collaboratively with team members across sites.
- There is some opportunity to conduct assessments for neurodiversity in adults if interested.
- Whilst this role is mainly assessment focused, the right candidate may also be able to engage in therapy if interested.

Essential Skills/Qualifications

- Registration as a General Psychologist with AHPRA. Those with provisional psychology status who have the required skills and are nearing completion of their postgraduate degrees are welcome to apply.
 - Other allied health disciplines (e.g., Speech Pathology, Occupational Therapy) who have significant experience with MDT autism diagnostic assessments are also encouraged to apply.
- Experience working with a paediatric population including those with autism and other neurodivergent conditions.
- Knowledgeable about neurodevelopmental conditions or interest in developing skills (e.g., ADHD, ID, autism, FASD, learning disorders)
- Experience working with children and families who have experienced trauma.
- Warm, reliable, and able to build rapport with young clients and their families.
- Excellent written and verbal communication skills, including written reports and verbal feedback with clients/families.
- Strong understanding of NDIS framework or willingness to learn.
- A team-first attitude with the ability to work flexibly and independently.
- Commitment to evidence-based, ethical, and person-centred practice.

Desirable

- Endorsement in Neuropsychology, Clinical Psychology, Educational & Developmental Psychology, or ability to progress towards endorsement
- Experience administering ADOS-2 for autism diagnostic purposes
- Experience in cognitive assessment (e.g., WISC, WPPSI)

Benefits

- Work in an experienced team with the opportunity to see a wide range of referrals, with supervision and support
- Hybrid working arrangements for a strong work/life balance
- Flexible roles - talk to us about your interests and passions, and how the role can suit you best
- Highly attractive above award wage

How to apply

Contact us to express your interest and discuss the next steps: admin@capacityplus.com.au

Our commitment

CapacityPlus acknowledges the traditional custodians of the land and pay our respects to Elders, past, present and emerging. We welcome people of any age, culture, religion, sex, gender, sexuality and ability.

